

LESSON PLAN- MBA

Subject: ORGANISATIONAL BEHAVIOUR
Name of Faculty: Prof R.N.Sahu
Semester: 1st
Academic Session: 2016-17
Batch: 2016-18

Books	Name	Publisher
Text Book :	Organizational behavior by K.Aswhappa	Himalaya publishing House
Reference Book :	Organisational Behaviour by V.S.P.Rao	Excel Books
	Organisational behavior by Robbins and Sanghvi	Pearson
	Understanding organizational behavior by Parek	Oxford

Sl.No.	Proposed Week	Lecture No.	Sub. Topic	Important Teaching Points
1	1	1	Fundamentals of OB	Introduction and its relevance of study
2	1	2		Definition and scope of OB
3	1	3		Evolution of OB theoretical frame work
4	2	4		Foundations of individual behaviour
5	2	5		Relationship between attitude and behavior and different models explaining individual behaviour
6	2	6		Limitations of OB and few challenges in OB
7	3	7	Attitude	Definition and importance of attitude for organizations
8	3	8		Right attitude, components of attitude, and formation of attitude
9	3	9		Relation between attitude and behavior, job attitude and barriers to changing attitudes
10	4	10	Personality and values	Definition , concept and importance of personality for performance
11	4	11		MBTI and the Big five personality model
12	4	12		Concept of Personality traits, personality and job fit theory
13	5	13		Personality tests and their practical applications
14	5	14	Perception	Introduction, meaning and definition of perception
15	5	15		Perceptual process and factors influencing perception – external and internal factors
16	6	16		Selective perception, attribution theory, errors in perception
17	6	17	Motivation	Definition and concept of motivation. Importance of motivation in relation to study of organisational behavior
18	6	18		Content theories of motivation
19	7	19		Process theories of motivation and contemporary theories
20	7	20	Foundations of group	Concept of group and a team. Group behavior and group dynamics

			behavior	
21	7	21		Types of groups with examples , Group development process- the five stage model
22	8	22	Managing teams	Work teams in organizations , how to develop work teams , team effective ness and team building
23	8	23	Leadership	Concept and styles of leadership with examples
24	8	24		Contingency leadership and contemporary leadership – meaning and significance
25	9	25	Organisational culture	Meaning and definition of organizational culture Creating and sustaining organisational culture
26	9	26		Types of organisational culture, creating positive organizational culture , concept of work place spirituality
27	9	27	Organisational change	Meaning definition of organizational change Types of organizational change
28	10	28		Forces that acts as stimulants to change – external and internal forces Implementing organizational change How to overcome resistance to change
29	10	29		Approaches to managing organisational change- three step model, seven step model and eight step model for implementing change
30	10	30		Facilitating change , dealing with individual and group resistance, methods of implementing organisational change .
31	11	31		Overall summation of the syllabus
32	11	32		Doubt clearing classes


Signature of Faculty


Approved By


Principal