

**LESSON PLAN  
MBA**

**Subject** : HUMAN RESOURCE MANAGEMENT (MNG 206)  
**Name of the Faculty:** Mr. Krushna Prasad Panda  
**Academic Session :** 2016-17  
**Semester** : 2<sup>nd</sup> Semester (January to June, 2017)  
**Stream** : MBA 2016-18

Sl.No.	Lecture No.	Topic	Important Teaching Points
1	1	Concept, Definitions and Objectives of Human Resource Management(HRM)	<ul style="list-style-type: none"> <li>• Concept</li> <li>• Meaning</li> <li>• Nature</li> <li>• Scope</li> <li>• Objectives</li> </ul>
2	2	Functions of HRM, Process of HRM	<ul style="list-style-type: none"> <li>• Managerial functions</li> <li>• Operative functions</li> <li>• Steps of HR process</li> </ul>
3	3	Evolution of HRM	<ul style="list-style-type: none"> <li>• Ancient reference to HRM</li> <li>• 9 Stages in the evolution of HRM</li> </ul>
4	4	Strategic HRM and its role in the organization	<ul style="list-style-type: none"> <li>• Concept</li> <li>• Components</li> <li>• Process</li> <li>• Role in organization</li> </ul>
5	5	Human Resource Planning(HRP): Meaning and Process	<ul style="list-style-type: none"> <li>• Meaning and concept</li> <li>• Dimensions</li> <li>• Process</li> <li>• Importance</li> </ul>
6	6	Job analysis: Job description and Job specification	<ul style="list-style-type: none"> <li>• Concept</li> <li>• Components</li> <li>• Application</li> </ul>
7	7	Recruitment: Meaning, Sources, Process and Yield	<ul style="list-style-type: none"> <li>• Meaning and concept</li> <li>• External sources</li> <li>• Internal sources</li> <li>• Process</li> <li>• Recruitment yield pyramid</li> </ul>
8	8	Selection: Meaning, Process, Tests and Interviews	<ul style="list-style-type: none"> <li>• Meaning and concept</li> <li>• Recruitment vs. selection</li> </ul>

