

**LESSON PLAN
MBA**

Subject : HUMAN RESOURCE MANAGEMENT (MNG 206)
Name of the Faculty: Mr. Krushna Prasad Panda
Academic Session : 2016-17
Semester : 2nd Semester (January to June, 2017)
Stream : MBA 2016-18

Sl.No.	Lecture No.	Topic	Important Teaching Points
1	1	Concept, Definitions and Objectives of Human Resource Management(HRM)	<ul style="list-style-type: none"> • Concept • Meaning • Nature • Scope • Objectives
2	2	Functions of HRM, Process of HRM	<ul style="list-style-type: none"> • Managerial functions • Operative functions • Steps of HR process
3	3	Evolution of HRM	<ul style="list-style-type: none"> • Ancient reference to HRM • 9 Stages in the evolution of HRM
4	4	Strategic HRM and its role in the organization	<ul style="list-style-type: none"> • Concept • Components • Process • Role in organization
5	5	Human Resource Planning(HRP): Meaning and Process	<ul style="list-style-type: none"> • Meaning and concept • Dimensions • Process • Importance
6	6	Job analysis: Job description and Job specification	<ul style="list-style-type: none"> • Concept • Components • Application
7	7	Recruitment: Meaning, Sources, Process and Yield	<ul style="list-style-type: none"> • Meaning and concept • External sources • Internal sources • Process • Recruitment yield pyramid
8	8	Selection: Meaning , Process, Tests and Interviews	<ul style="list-style-type: none"> • Meaning and concept • Recruitment vs. selection

