

LESSON PLAN
MBA
ELECTIVE: HR

Subject : INDUSTRIAL RELATIONS (MNG 306C)
Name of the Faculty : Mr. Krushna Prasad Panda
Academic Session : 2016-17
Semester : 4t Semester (January to June, 2017)
Stream : MBA 2015-17

Sl.No.	Lecture No.	Topic	Important Teaching Points
1	1	Industrial Relation : Concept, Scope	<ul style="list-style-type: none"> • Introducing the topic • Concept and definition • Scope
2	2	Approaches to Industrial Relations – Unitary, Pluralistic, and Radical approach	<ul style="list-style-type: none"> • Unitary approach • Pluralistic approach • Radical approach
3	3	Industrial Relations Systems (IRS)	<ul style="list-style-type: none"> • Concept • Features • Components • Process
4	4	Trade Unionism : Concept ,Union Registration and Recognition	<ul style="list-style-type: none"> • Concept • Union Registration • Recognition
5	5	Structure and function of trade union	<ul style="list-style-type: none"> • Structure • Function
6	6	Theories on Trade Unionism – Selling Pearl Man	<ul style="list-style-type: none"> • Concept • Features • Limitations
7	7	Theories on Trade Unionism –Sidney and Beatrice Webb	<ul style="list-style-type: none"> • Concept • Features • Limitations
8	8	Theories on Trade Unionism –Karl Marx	<ul style="list-style-type: none"> • Concept • Features • Limitations
9	9	Theories on Trade Unionism –Robert Hoxie	<ul style="list-style-type: none"> • Concept • Features • Limitations
10	10	Theories on Trade Unionism – Mahatma Gandhi,	<ul style="list-style-type: none"> • Concept • Features • Limitations
11	11	White Collar Trade Unions	<ul style="list-style-type: none"> • Concept

